



Out door facilities for braais,
cocktail sessions and teambuilding exercises

ZIPAM COMPLEX

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**ZIMBABWE INSTITUTE OF PUBLIC
ADMINISTRATION AND MANAGEMENT**

Our business is
performance improvement in the
Public and Private Sector
through management training,
research, and consultancy services



OUR VISION

A premier Institute for the transformation and empowerment of the public and private sector management by 2030

OUR MISSION

To enhance professionalism in public and private sector leadership, management and administration through human capital development of senior managers for effective service delivery.

OUR VALUES

We are guided by the principles of Professionalism, Integrity, Accountability, Transparency and Teamwork

OUR CAPACITY

ZIPAM team has a range of professional consultants with a unique mixture of expertise, talent and experience.



Dr E. Makande
Director General



Mr A.M. Marisa
Training Consultant

SHORT-TERM TRAINING PROGRAMMES

- Corporate Governance and the Public Entities Corporate Governance Act
- Productivity Improvements
- Board Induction and training
- Integrated Result Based Management
- Public Sector Procurement and Disposal of Public Assets
- Management of Council Business
- Change and Organisational Renewal
- Management Development Programme 1 & 2
- Managerial Skills Developing Programme 1 & 2
- Executive Management Development Programme
- Leadership Development Programme
- Talent Management
- Stress Management
- Conflict Management
- Strategic Thinking and Analysis
- Transformational Leadership
- Total Quality Management
- Human Resources Management
- Strategic Human Resources Management
- Management of Change
- SAP Training
- Managing the Training Function
- Strategic Planning and Management
- Coaching and Mentoring
- Developing Emotional Intelligence
- Self Awareness and Personal Effectiveness
- Consultancy Skills Development Programme
- Effective Briefing Skills and Techniques
- Building and Managing Effective Teams
- Finance and Accounting for Non-Financial Managers
- Stores and Warehouse Management
- Time Management
- Corporate Financial Planning
- Internal Audit
- ICT Skills Training
- Policy Formulation, Analysis and Implementation
- Project Planning and Management
- Monitoring and Evaluation
- Pre-retirement Planning
- Entrepreneurial Skills

ACADEMIC PROGRAMME

- MBA in Public Management (NUST)

TAILOR-MADE PROGRAMMES

We respond to the needs of client and design client-specific programmes

OUR CLIENTS

Public and Private sector organisations Non governmental organisations, Local Authorities, Parastatals and State Enterprises

OFFICE CONTACTS

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